



Human Resources and Social Development Canada

LABOUR PROGRAM

Workplace Bulletin

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The *Workplace Bulletin*, issued by the **Labour Policy and Workplace Information**, Labour Program, Human Resources and Social Development Canada, is available twice a month.

The *Workplace Bulletin* keeps you apprised of ongoing developments and provides access to timely customized information on industrial relations and collective bargaining in Canada. You can be updated on topics such as: negotiated wage data, benefits, working conditions, work stoppages, labour organizations, union membership, innovative workplace practices, labour standards, occupational safety and health, labour management partnerships, employment equity, and international and intergovernmental labour affairs. If you wish to receive this *Bulletin* **free of charge**, add your name to our [mailing list](#).

The Labour Policy and Workplace Information offers more information than what is listed below; go to <http://www.hrsdc.gc.ca/en/lp/wid/info.shtml> for a complete listing of products and services.

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Wage Settlements

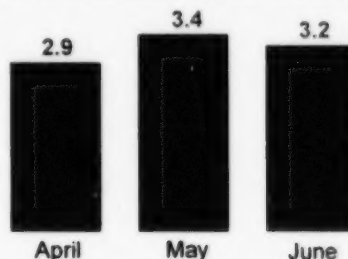
Covering 500 or More Employees

June 2007

Wage adjustments from major collective bargaining settlements reached in June 2007 averaged 3.2% annually over the contract term. The results are based on 31 agreements covering 40,640 employees.

When the parties to these June settlements previously negotiated, the resulting wage adjustments averaged 2.9%, lower than in their current settlements. Contract duration in June averaged 38.1 months, compared to 33.9 months in the previous round of settlements.

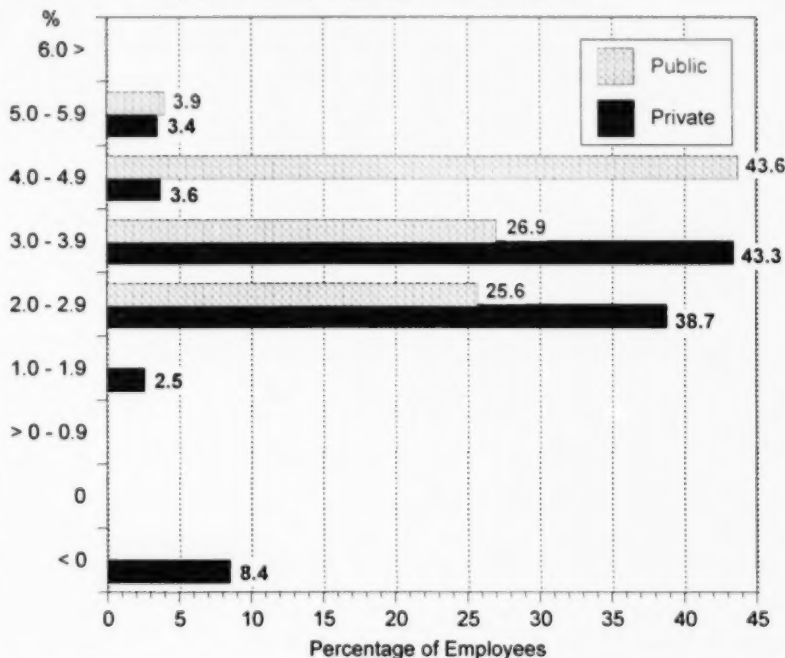
Percentage Wage Adjustments in Major Settlements by Month, 2007



In the public sector 17 agreements provided 20,350 employees with wage adjustments averaging 3.7%; 14 agreements in the private sector provided 20,290 employees with wage

adjustments averaging 2.7%. The larger public-sector figure is due in large part to relatively larger wage adjustments in public-sector settlements in Alberta and Saskatchewan. Wage settlements have historically had a strong correlation to rates of inflation and the June Consumer Price Index in Alberta (6.3%) and Saskatchewan (3.2%) has been running much higher than the national average of 2.2%.

Percentage Distribution of Employees by Size of Wage Adjustment, by Public and Private Sectors, June 2007



On an industry basis, wage adjustments ranged from a low of 1.5% in manufacturing to 4.9% in the information and culture sector. The largest concentration of employees was in the construction sector as 13,400 employees (33% of the total) received an average wage increase of 3.2% in 7 agreements.

On a jurisdiction basis, wage adjustments ranged from -0.7% in Newfoundland and Labrador, to 4.4% in Alberta. The largest concentration of employees was in Ontario as 20,460 employees received wage adjustments averaging 3.0% in 12 agreements. The 4.9% figure in federal jurisdiction is due to a single settlement (Saskatchewan Telecommunications).

For major settlements to date in 2007 (January through June), wage adjustments are averaging 3.0%.

Average Annual Percentage Wage Adjustments by Month

	2007		
	April	May	June
Sectors			
Public Sector	2.7	3.4	3.7
Private Sector	2.9	3.4	2.7
All Industries/Jurisdictions			
Average Annual Adjustment	2.9	3.4	3.2
Non-COLA	2.9	3.5	3.3
COLA	2.6	2.1	2.6
First-Year Adjustment	4.5	3.5	3.2
Non-COLA	5.0	3.5	3.2
COLA	2.5	1.7	2.4
Industries			
Primary Industries	3.2	-	-
Utilities	-	4.6	3.7
Construction	3.0	3.5	3.2
Manufacturing	2.8	2.1	1.5

	2007		
	April	May	June
Wholesale and Retail Trade	-	3.1	3.1
Transportation	2.6	3.0	4.0
Information and Culture	2.6	-	4.9
Finance and Professional Services	3.6	-	4.0
Education, Health and Social Services	2.8	3.2	3.0
Public Administration	2.9	3.0	3.4
Jurisdictions			
Newfoundland and Labrador	3.2	-	-0.7
Prince Edward Island	-	2.8	2.8
Nova Scotia	4.2	2.9	3.7
New Brunswick	2.0	-	-
Quebec	3.0	3.8	2.6
Ontario	2.9	2.8	3.0
Manitoba	2.9	-	3.1
Saskatchewan	-	4.4	3.9
Alberta	4.0	4.4	4.4
British Columbia	3.0	2.5	-
Territories	-	3.0	-
Federal Jurisdiction	2.5	3.0	4.9

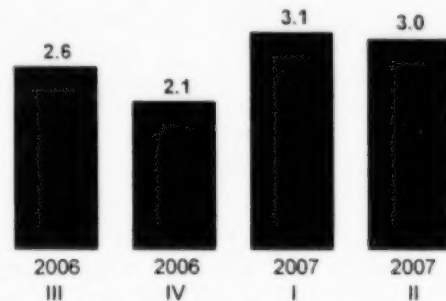
Second Quarter 2007

Major collective bargaining settlements reached in the second quarter 2007 provided base-rate wage adjustments averaging 3.0% annually over the contract term, down fractionally from the 3.1% average recorded in the previous quarter. The results for the second quarter 2007 are based on a review of 111 major settlements reached and cover 383,130 employees.

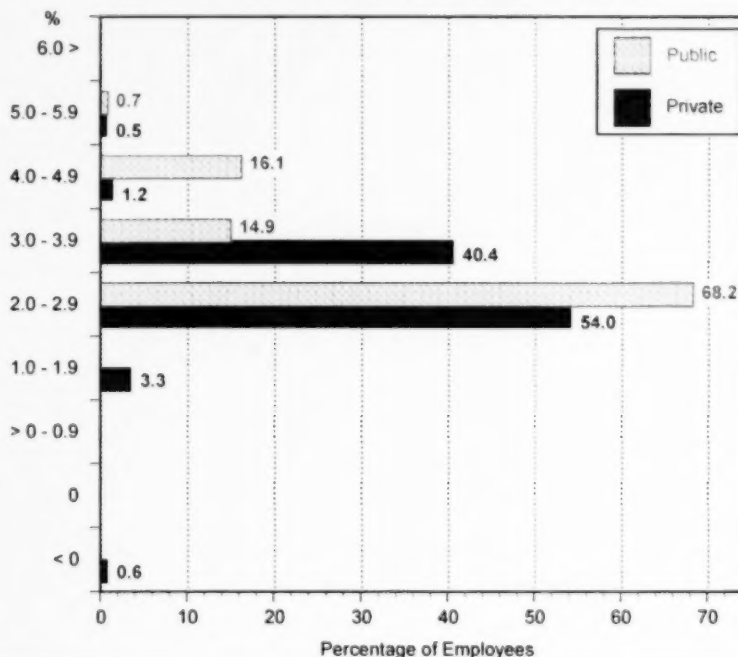
When the parties to these second quarter settlements previously negotiated, the resulting wage adjustments averaged 2.7%, lower than in their current settlements. Contract duration in the second quarter 2007 averaged 37.7 months, fractionally higher than the 37.0 months in the previous round of settlements.

Wage adjustments in the public sector averaged 3.0% for 114,300 employees in 46 agreements; private-sector wage adjustments averaged 3.1% for 268,830 employees in 65 agreements.

Percentage Wage Adjustments in Major Settlements by Quarter



Percentage Distribution of Employees by Size of Wage Adjustment, by Public and Private Sectors, Second Quarter 2007



On an industry basis, wage adjustments ranged from a low of 2.1% in the manufacturing sector to 4.0% in the utilities sector. There was increased settlement activity in the construction sector. Second-quarter wage adjustments in this sector averaged 3.2% for 237,110 employees (61.9% of the total coverage) in 36 agreements.

On a jurisdiction basis, wage adjustments ranged from 0.7% in Newfoundland and Labrador to 4.4% in Alberta. The largest average wage adjustments were in Alberta and Saskatchewan (4.2%). The largest concentration of employees was in Quebec where 12 agreements provided 180,920 employees with wage increases averaging 3.2% (largely due to the construction settlement activity). The largest concentration of agreements was in Ontario where 50 agreements provided 91,220 employees with wage gains averaging 2.9%.

There was a relatively wide variation in wage settlement levels in the second quarter, ranging from an average annual wage reduction of -0.7% over a 57-month contract for 1,700 employees at Fishery Products International Ltd. in Newfoundland and Labrador to a 5.8% average annual increase over a 48-month contract for 600 construction employees (operating engineers) with the Alberta Construction Labour Relations Association. Approximately 58% of employees received wage increases ranging from 2.0 to 2.9% and 33% received increases ranging from 3.0 to 3.9%. Under 3% of employees received wage adjustments below 2.0% and just over 6% received adjustments of 4.0% or above.

Average Annual Percentage Wage Adjustments by Quarter

	2006		2007	
	3 rd	4 th	1 st	2 nd
Sectors				
Public Sector	2.7	2.9	3.3	3.0
Private Sector	2.5	1.4	2.6	3.1
All Industries/Jurisdictions				
Average Annual Adjustment	2.6	2.1	3.1	3.0
Non-COLA	2.6	2.1	3.1	3.1
COLA	2.5	2.6	2.0	2.6
First-Year Adjustment	2.3	2.2	2.8	4.1
Non-COLA	2.2	2.2	2.9	4.4
COLA	2.5	2.8	1.9	2.5
Industries				
Primary Industries	-	3.0	3.2	3.2
Utilities	2.6	3.6	3.1	4.0
Construction	3.5	3.5	2.9	3.2

	2006		2007	
	3 rd	4 th	1 st	2 nd
Manufacturing	2.5	2.2	0.7	2.1
Wholesale and Retail Trade	-	1.1	1.4	3.1
Transportation	2.0	2.9	3.2	2.6
Information and Culture	0.5	1.2	1.6	3.8
Finance and Professional Services	2.5	2.5	2.0	3.9
Education, Health and Social Services	2.6	2.9	3.1	3.0
Entertainment and Hospitality	2.9	2.8	2.6	-
Public Administration	2.8	2.8	4.0	3.1
Jurisdictions				
Newfoundland and Labrador	-	1.9	-	0.7
Prince Edward Island	2.9	2.1	2.9	2.8
Nova Scotia	3.4	2.9	1.8	3.7
New Brunswick	3.0	3.5	3.0	2.0
Quebec	1.7	2.8	2.9	3.2
Ontario	2.9	1.5	2.9	2.9
Manitoba	2.6	2.6	2.7	3.0
Saskatchewan	-	2.0	4.0	4.2
Alberta	3.5	3.8	3.5	4.4
British Columbia	2.8	3.4	2.3	2.9
Territories	-	-	-	3.0
Multiprovince	-	-	6.6	-
Federal Jurisdiction	2.2	2.2	2.8	2.7

Average Annual Percentage Wage Adjustments by Year

	2004	2005	2006	2007
Sectors				
Public Sector	1.4	2.2	2.6	3.1
Private Sector	2.3	2.4	2.1	3.0
All Industries/Jurisdictions				
Average Annual Adjustment	1.8	2.3	2.5	3.0
Non-COLA	1.7	2.3	2.5	3.1
COLA	2.9	2.5	2.5	2.5
First-Year Adjustment	1.1	2.1	2.4	3.8
Non-COLA	0.9	2.1	2.4	4.0
COLA	2.7	2.6	2.6	2.4
Industries				
Primary Industries	2.9	2.3	2.7	3.2
Utilities	3.1	2.6	2.3	3.6
Construction	2.7	2.5	3.5	3.1
Manufacturing	2.4	2.5	2.0	1.7
Wholesale and Retail Trade	1.4	1.9	1.1	2.6
Transportation	0.6	2.9	2.1	2.7
Information and Culture	2.7	2.4	2.5	3.4
Finance and Professional Services	0.8	2.3	2.5	3.5
Education, Health and Social Services	0.8	2.1	2.5	3.1
Entertainment and Hospitality	2.7	1.9	2.9	2.6
Public Administration	2.5	2.4	2.8	3.6

	2004	2005	2006	2007
Jurisdictions				
Newfoundland and Labrador	1.0	2.0	1.7	0.7
Prince Edward Island	2.4	2.5	2.7	2.8
Nova Scotia	4.7	3.3	3.1	3.1
New Brunswick	4.1	3.0	2.9	2.3
Quebec	2.5	1.6	1.8	3.2
Ontario	3.0	2.7	2.5	2.9
Manitoba	2.6	2.9	2.6	2.9
Saskatchewan	1.6	2.0	2.1	4.1
Alberta	3.1	3.0	3.4	4.1
British Columbia	-1.6	0.5	2.4	2.6
Territories	3.0	3.0	3.1	3.0
Multiprovince	2.7	4.1	3.5	6.6
Federal Jurisdiction	1.6	2.6	2.3	2.7

Note: Data for 2007 cover the months of January through June.

**Public and Private Sector Percentage Wage Adjustments,
a Chronological Perspective since 1987**

Year	Public	Private	All
1987	4.1	3.8	4.0
1988	4.0	5.0	4.4
1989	5.2	5.2	5.2
1990	5.6	5.7	5.6
1991	3.4	4.4	3.6
1992	2.0	2.6	2.1
1993	0.6	0.8	0.7
1994	-0.0	1.2	0.3

Year	Public	Private	All
1995	0.6	1.4	0.9
1996	0.5	1.7	0.9
1997	1.1	1.8	1.5
1998	1.6	1.8	1.7
1999	2.0	2.7	2.2
2000	2.5	2.4	2.5
2001	3.4	3.0	3.3
2002	2.9	2.6	2.8
2003	2.9	1.2	2.5
2004	1.4	2.3	1.8
2005	2.2	2.4	2.3
2006	2.6	2.1	2.5
2007	3.1	3.0	3.0

Note: Data for 2007 cover the months of January through June.

Major settlements are those involving bargaining units of 500 or more employees. For additional information, please view the *Technical Notes* (PDF format, 50kb).

Source: Labour Policy and Workplace Information, Labour Program, HRSDC.

Enquiries: http://www.hrsdc.gc.ca/en/lp/wid/contact/contact_us.shtml

OTHER DETAILED TABLES

Other detailed tables include the number of agreements, employees, and durations by month, quarter, and year for all sectors—public and private, jurisdictions, and industries. The data is available at [other detailed tables](#) (PDF format, 314kb).

Major Settlements Reached in June 2007

Industry, Employer, Location Union, Occupation	No. of Empls.	Avg. Ann.% Adj. *COLA	Duration (months)	Expiry Date
Utilities				
Epcor Utilities Inc. Edmonton, Alberta International Brotherhood of Electrical Workers (AFL-CIO/CLC) utility workers	800	5.0	35.9	Dec 21, 2009
Essential Home Services, division of Direct Energy Marketing Ltd. province-wide, Ontario Communications, Energy and Paperworkers Union of Canada (CLC) office employees and technicians	600	3.0	24.0	Mar 31, 2009
Hydro One Inc. province-wide, Ontario International Federation of Professional and Technical Engineers (AFL-CIO/CLC) scientific and other professional employees; administrative services employees	800	2.8*	60.0	Mar 31, 2013
SaskEnergy Incorporated province-wide, Saskatchewan Communications, Energy and Paperworkers Union of Canada (CLC) office employees; field employees; technical employees	800	4.0	36.0	Jan 31, 2010
4 agreements	3,000	3.8	40.0	
Construction				
Association of Millwrighting Contractors of Ontario, Inc. province-wide, Ontario United Brotherhood of Carpenters and Joiners of America (CtW/CLC) millwrights	2,300	2.9	36.0	Apr 30, 2010

Industry, Employer, Location Union, Occupation	No. of Empls.	Avg. Ann.% Adj. *COLA	Duration (months)	Expiry Date
Construction Labour Relations Association of Manitoba province-wide, Manitoba International Brotherhood of Electrical Workers (AFL-CIO/CLC) electricians	740	4.1	36.0	Apr 30, 2010
Construction Labour Relations-Alberta Association province-wide, Alberta Sheet Metal Workers' International Association (AFL-CIO/CLC) sheet metal workers	700	5.6	48.0	Apr 30, 2011
Master Insulators Association of Ontario Inc. province-wide, Ontario International Association of Heat and Frost Insulators and Asbestos Workers (AFL-CIO/CLC) insulation workers	1,460	2.8	36.0	Apr 30, 2010
Operating Engineers Employer Bargaining Agency province-wide, Ontario International Union of Operating Engineers (AFL-CIO/CLC) operating engineers; heavy equipment operators	3,000	3.0	36.0	Apr 30, 2010
Residential Framing Contractors Association of Metro. Toronto and Vicinity Toronto and area, Ontario Laborers' International Union of North America (CtW) carpenters; labourers	4,500	3.2	36.0	Apr 30, 2010

Industry, Employer, Location Union, Occupation	No. of Empls.	Avg. Ann.% Adj. *COLA	Duration (months)	Expiry Date
Terrazzo, Tile and Marble Guild of Ontario Inc. province-wide, Ontario International Union of Bricklayers and Allied Craftworkers (AFL-CIO/CLC) masonry workers; tilesetters	700	2.7	36.0	Apr 30, 2010
7 agreements	13,400	3.2	36.6	
Manufacturing				
Aliments Prince, Société en commandite Drummondville, Quebec Syndicat des travailleuses et travailleurs de Bacon Inter-América (CSN) production employees	600	2.9	32.0	Mar 01, 2010
CAMI Automotive Inc. Ingersoll, Ontario National Automobile, Aerospace, Transportation and General Workers Union of Canada (CAW-CANADA) (CLC) plant and maintenance employees	2,300	2.6*	36.4	Sep 30, 2010
Fishery Products International Limited Bonavista and other centres, Newfoundland and Labrador National Automobile, Aerospace, Transportation and General Workers Union of Canada (CAW-CANADA) (CLC) plant and maintenance employees; office employees	1,700	-0.7	57.0	Dec 31, 2009
Olymel, Société en commandite Berthierville, Quebec Fédération du commerce inc. (CSN) plant and maintenance employees	500	1.7	60.0	Feb 28, 2012

Industry, Employer, Location Union, Occupation	No. of Empls.	Avg. Ann.% Adj. *COLA	Duration (months)	Expiry Date
Olymel, Société en commandite St-Henri, Quebec United Food and Commercial Workers Canada (CtW/CLC) production employees	500	2.5	60.0	Oct 31, 2011
5 agreements	5,600	1.5	46.2	
Wholesale and Retail Trade				
Corp. des concessionnaires d'automobiles du Saguenay-Lac-Saint-Jean Saguenay-Lac-St-Jean Region, Quebec Centrale des syndicats démocratiques (CSD) service and maintenance employees	690	3.1	72.0	Feb 28, 2013
1 agreement	690	3.1	72.0	
Transportation				
City of Calgary Calgary, Alberta Amalgamated Transit Union (AFL-CIO/CLC) bus drivers; office employees; service and maintenance employees	2,290	4.0	36.2	Jul 05, 2009
1 agreement	2,290	4.0	36.0	
Information and Culture				
Saskatchewan Telecommunications province-wide, Saskatchewan Communications, Energy and Paperworkers Union of Canada (CLC) telephone operators; office employees; technical employees	3,460	4.9	35.8	Mar 20, 2010
1 agreement	3,460	4.9	36.0	

Industry, Employer, Location Union, Occupation	No. of Empls.	Avg. Ann.% Adj. *COLA	Duration (months)	Expiry Date
Finance and Professional Services				
Saskatchewan Government Insurance Regina, Saskatchewan Canadian Office and Professional Employees Union (CLC) office employees; technical employees; service and maintenance employees	1,600	4.0	36.0	Dec 31, 2009
1 agreement	1,600	4.0	36.0	
Education, Health and Social Services				
Dalhousie University Halifax, Nova Scotia Canadian Union of Public Employees (CLC) teaching assistants	900	3.7	36.0	Aug 31, 2009
Edmonton Catholic Separate School District No. 7 Edmonton, Alberta Communications, Energy and Paperworkers Union of Canada (CLC) office employees and technicians; teaching assistants	720	4.0	24.0	Aug 31, 2009
Extendicare (Canada) Inc. London, Ontario National Automobile, Aerospace, Transportation and General Workers Union of Canada (CAW-CANADA) (CLC) part-time nurses and support services employees	620	2.8	36.0	Mar 31, 2010

Industry, Employer, Location Union, Occupation	No. of Empls.	Avg. Ann.% Adj. *COLA	Duration (months)	Expiry Date
Extendicare (Canada) Inc. London, Ontario National Automobile, Aerospace, Transportation and General Workers Union of Canada (CAW-CANADA) (CLC) full-time nurses and support services employees	580	2.8	36.0	Mar 31, 2010
Government of Saskatchewan province-wide, Saskatchewan Canadian Union of Public Employees (CLC) non-medical employees; technical employees	690	3.7	36.0	Sep 30, 2009
Health Authorities of Prince Edward Island province-wide, Prince Edward Island International Union of Operating Engineers (AFL-CIO/CLC) administrative services employees; para-medical technical employees; service and maintenance employees	610	2.8	36.0	Mar 31, 2009
Regional Health Authorities of Manitoba province-wide, Manitoba Manitoba Government and General Employees' Union (CLC) health and social care professional employees	780	2.6	48.0	Mar 31, 2010
River East Transcona School Division Winnipeg, Manitoba Manitoba Teachers' Society (Independent-natl.) elementary and secondary teachers	1,220	2.5	36.0	Jun 30, 2010

Industry, Employer, Location Union, Occupation	No. of Empls.	Avg. Ann.% Adj. *COLA	Duration (months)	Expiry Date
Windsor Regional Hospital Windsor, Ontario National Automobile, Aerospace, Transportation and General Workers Union of Canada (CAW-CANADA) (CLC) non-medical employees	600	2.5	24.0	Mar 31, 2009
9 agreements	6,720	3.0	35.0	
Public Administration				
City of Toronto Toronto, Ontario International Association of Fire Fighters (AFL-CIO/CLC) firefighters	3,000	3.3	36.0	Dec 31, 2009
City of Winnipeg Winnipeg, Manitoba International Association of Fire Fighters (AFL-CIO/CLC) firefighters	880	3.8	24.0	Dec 26, 2007
2 agreements	3,880	3.4	33.3	
Agreements with COLA - 2 agreements	3,100	2.6	42.5	
Agreements without COLA - 29 agreements	37,540	3.3	37.8	
All Agreements - 31 agreements	40,640	3.2	38.1	

Major settlements are those involving bargaining units of 500 or more employees. For additional information, please view the *Technical Notes* (PDF format, 50kb).

Source: Labour Policy and Workplace Information, Labour Program, HRSDC.

Enquiries: http://www.hrsdc.gc.ca/en/lp/wid/contact/contact_us.shtml

Current and Upcoming Key Negotiations

covering 500 or more employees

Employer	Union	Employees	Status*	Expiry Month
Federal Jurisdiction				
Public Sector				
Government of Canada	Various unions	140,750	ARB/CO/ B/TENT	Apr 06–Sep 07
Canada Revenue Agency	PSAC	33,200	B	Oct 07
VIA Rail Canada	CAW-CANADA	3,260	TENT	Dec 06
Government of Nunavut	PSAC	2,100	B	Sep 06
Go Transit (Ont.)	ATU	910	B	Jun 07
Private Sector				
Canadian Pacific Railway	Teamsters	4,400	CO	Dec 06
British Columbia Maritime Employers Association	ILWU CANADA	3,700	B	Mar 07
MTS Allstream Inc. (Man.)	TEAM	1,050	CO	Feb 07
Provincial and Territorial Jurisdictions				
Public Sector				
Government of Alberta	AUPE	21,000	MED	Aug 07
City of Montréal	Various unions	17,800	B	Dec 06
Association provinciale des agences de sécurité (Que.)	Steelworkers	14,000	B	Jul 07
Government of Saskatchewan	Teachers	12,400	B	Aug 07
Capital District Health Authority	NSGEU	7,900	B/CO	Oct 06
Government of New Brunswick	CUPE	6,290	B	Jun 07

Employer	Union	Employees	Status*	Expiry Month
Société de transport de Montréal	CUPE/CSN	6,250	B	Jan 07
Government of Nova Scotia	NSGEU	5,800	TENT	Mar 07
City of Vancouver	CUPE	5,270	WS	Dec 06
Nova Scotia Association of Health Organizations	Nurses	4,000	B	Oct 06
Saskatchewan Association of Health Organizations	HSAS	2,700	TENT	Mar 07
Government of Prince Edward Island	PEIUPSE	2,440	B	Mar 07
City of Québec	CUPE	1,410	B	Dec 06
Health Authorities of Prince Edward Island	CUPE	800	B	Mar 07
Private Sector				
Construction Industry in Alberta	Various unions	22,500	B/MED	Apr 07
New Dominion Stores (Ont.)	CAW-CANADA	8,500	B	Jul 07
Real Canadian Superstores (Alta.)	UFCW	8,150	B	Aug 06
Canada Safeway Ltd. (Alta.)	UFCW	6,800	B	Mar 07
Great Atlantic and Pacific Company of Canada Limited (Ont.)	UFCW	6,300	CO	Jun 07
Construction Industry in Ontario	Various unions	5,000	B/ TENT	Apr 07
Boilermaker Construction Association of Canada	Boilermakers	4,600	TENT	Jun 07
Forest Industrial Relations Limited (B.C.)	Steelworkers	4,500	WS	Jun 07
Algoma Steel Inc. (Ont.)	Steelworkers	3,000	TENT	Jul 07

Employer	Union	Employees	Status*	Expiry Month
Greater Vancouver Hotel Employer's Association	UNITE HERE Canada	1,240	B	Jun 07
Nova Scotia Power Inc.	IBEW	900	B	Jul 07

* ARB Arbitration
 B Bargaining
 B/WS Bargaining after work stoppage
 CO Conciliation
 MED Mediation
 M/WS Mediation after work stoppage
 PAB Post-arbitration bargaining
 PCB Post-conciliation bargaining
 PMB Post-mediation bargaining
 TENT Tentative settlement
 WS Work stoppage

Upcoming Key Negotiations

Employer	Union	Employees	Expiry Month
Regional Health Authorities of Manitoba	Nurses	11,000	Sep 07
Security Industry Employers Bargaining Association (Ont.)	Steelworkers	3,500	Jun 07
City of Québec	Various unions	2,610	Dec 06
National Research Council Canada	RCEA/PIPSC	2,600	Jun/Jul 07

Major Work Stoppages

Major work stoppages involving 500 or more employees from **July 20 to August 2, 2007**.

An updated weekly report and a full year-to-date listing are available at [Major Work Stoppages](#).

Employer, Location, Union and Employees	Issues	Starting	Ending
Vancouver Public Library Board Vancouver, British Columbia Canadian Union of Public employees 800 librarians and office employees	Pay equity, wages, and contract duration	Jul 26/2007	
City of Vancouver Vancouver, British Columbia Canadian Union of Public employees 5,000 inside employees	Wages and contract duration	Jul 23/2007	
Forest Industrial Relations Limited Coastal Region, British Columbia United Steel, Paper and Ferestry, Rubber, Manufacturing, Energy, Allied-Industrial and Service Workers International Union 7,000 mill employees	Work scheduling, benefits, and contracting out	Jul 21/2007	
City of North Vancouver Vancouver, British Columbia Canadian Union of Public employees 800 inside and recreational employees	Wages and contract duration	Jul 20/2007	
City of Vancouver Vancouver, British Columbia Canadian Union of Public employees 2,000 outside employees	Wages and contract duration	Jul 20/2007	

Employer, Location, Union and Employees	Issues	Starting	Ending
Community Living London, Middlesex Community Living, Elgin Association for Community Living and Community Living Chatham-Kent Southwestern Region, Ontario Ontario Public Service Employees Union 1,000 health and social care professional employees	Not available	Jun 23/2007	

Coming in the Next *Bulletin*

- Recent Collective Bargaining Settlements
- Current and Upcoming Key Negotiations—Update
- Major Work Stoppages—Update
- Workplace Innovative Practices—2nd Quarter 2007
- Etc.

For More Information

Please feel free to forward the *Bulletin* to all interested parties. Feedback and comments regarding this bulletin are welcome.

For more information, please contact:

Client Services at 1-800-567-6866

Ottawa-Gatineau area at 1-819-997-3117

Web site at http://www.hrsdc.gc.ca/en/lp/wid/contact/contact_us.shtml

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